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ECONOMIC AND BOCIAL COUNCIL



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COCCIDSION OF HUMAN RICHTS

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SUBSIARY RECORD OF THE TWO EMPIRED AND EIGHTY-FIRST RESTIEC

Held at Eencquarters, Hew York, on Tuesday, 6 May 1952, at 2.45 p.m.

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Profit International coverants on human rights and measures of implementation (E/1992; E/CH.4/654, E/CH.4/654/Add.1 to 6, E/CH.4/655, E/CH.4/655/Add.1 to 4, E/CH.4/650, E/CH.4/666, E/CH.4/661; E/CH.4/E30.55, E/CH.4/I.46, E/CH.4/L.60, E/CH.4/L.62/Rev.2, E/CH.4/L.63/Lev.1, E/CH.4/L.91, E/CH.4/L.94) (continued)

Cbo	ir	mn:
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Mr. HALIK

Letanca

Reprorteur:

Mr. WHITLAN

Australia

Hembers:

Ur. MISOT

Belgium

HT. VALENZUELA

Chile

Hr. CHEEG PACHAIP

Caina

	ued):	
	AZHI Bey	Egypt
	Mr. CASJIN) Mr. JUVICKY)	France
	Kr. 47300	Greece
	Hrs. KEUTA	India
	Mr. WARSED	Pakisten
	Hr. BGRATYMEKI	Poland
	Mrs. ROSSEL	Sweden
	Hr. KOVALELKO	Ukrainien Soviet Socialist Republic
	Hr. 2000297	Union of Jovist Socialist Republics
	Hr. HOARE	United Kingdom of Great Britain and Ecribern Ireland
	Mrs. ROOSEVELT) Mr. SIMSARIAN)	United States of America
	Nr. ERACCO	Cruguny
	Mr. Jevrexvic	Yugoslavia
Also present:		
	RISS MAMAS	Crassion on the Status of women
Representatives	of specialized agracies:	
	the Browners	International Labour
	Mr. FICKFCKD	Organisation (ILO)
	Mr. BADA	
		Organization (ILO) United Nations Educational, Scientific and Cultural Organization (UNESCO)
	Hr. SADA	Organization (ILO) United Nations Educational, Scientific and Cultural Organization (UNESCO)
Representatives	Hr. SADA	Organization (ILO) United Nations Educational, Scientific and Cultural Organization (UNESCO)
Representatives	Mr. SADA of non-governmental organ Kr. LEARY)	Organization (ILO) United Nations Educational, Scientific and Cultural Organization (UNESCO) izations: International Confederation of Free Trade Unions (ICPTU)
Representatives	Mr. SADA of non-governmental organ Kr. LEARY) Kise JEKDER) Kice KAHN	Organization (ILO) United Nations Educational, Scientific and Cultural Organization (UNESCO) izations: International Confederation of Free Trade Unions (ICFIU) Field Federation of Trade Unions

Category B and Register (continued):

Hiss RORD International Federation of University Woman

Hiss SCHAEFER International Union of Catholic woman's Leagues

Hrs. PHILITTS Lisicon Committee of Moments

International Organizations
Mr. PENCE World's Alliance of Young Men's

Christian Associations

Mr. POHALDC World Union for Progressive

Judatem

Secretariot:

Hr. EU-GEREY Director, Division of Human Rights

His DA3) Secretarieries of the Commission

DRAFT INTERNATIONAL CONSCIENTS ON HUMAN RIGHTS AND MEASURES OF IMPLEGRATATION (E/1592; E/CM.4/654, E/CM.4/654/Add.1 to 6, E/CM.4/655, E/CM.4/655/Add.1 to 4. E/CM.4/650, E/CM.4/660, E/CM.4/661; E/CM.4/ECO.35, E/CM.4/L.46, E/CM.4/L.60, E/CM.4/L.62/Rev.2, E/CM.4/L.65/Rev.1, E/CM.4/L.91, E/CM.4/L.94) (continued)

The CHAIRAN invited the Commission to continue consideration of article 21.

AZMI Bes (Egypt) wished to make two remarks. In the first place, he and the French representative had agreed to propose the replacement of the words "minimum remuneration which provides all workers", in article 21, sub-paragraph (b), by the words "remuneration which provides all workers, as a minimum". He was sure that the ILO representative would find the new wording more acceptable and hoped that the Commission would adopt it. As the word "everyone" was used, he had not thought it necessary to specify in article 21 that it applied to men and women workers. However, as the United Kingdom representative in his statement had not recognized equality

of remmeration for men and women, he fait that the text should be absolutely explicit on the point. He would therefore note for the emendments which fulfilled that condition.

The CHAIRMAN declared the debate closed.

Kr. JEVREWATC (Yugoslavia), speaking on a point of order, accepted the Uruguayan and Chilean representatives' proposal to substitute the vorial "equal remuneration for equal work" for the words "equal pay for equal work" in his delegation's ementment (E/CR.4/L.63/Rev.1). While he preferred his own wording, he was ready to change it in order to meet the wishes of the Uruguayan and Chilean representatives.

yr. HOARE (United Kingdom), aprexing on a point of order, wished to make it clear to the USER representative that, having opposed the present turns of article 1, perugraph 2, he was acting quite logically in also apposing the Chileen asserdment to insert a similar clause in article 21. He objected in principle to the insertion in a specific article of a perticular provision duplicating a general provision on the same lines. If a non-discrimination clause were inserted in article 21, there was no reason why the same about not be done in all the articles of the coverent.

He would also like to clear up a minumeratering. The Fgyptian representative believed that he was opposed in principle to equal remneration for non and woman workers or to the statement of that principle. That was not the case; he had morely stated that his Government was smalle at the present time to undertake the immediate application of a legal undertaking to that affect but he was not in any way sacking to escape from the meaning of the word "everyone", which had been quite correctly stated by the Egyptian representative. Bis objection was not to the principle but to the immediacy of its application.

The CPAIRWAX suggested that the Cormission should vote separately on each of the puragraphs of article 21.

Bo put to the vote the first paragraph of point 1 of the Chilenn amendment (R/CR.4/L.62/Rev.2) relating to the first paragraph of article 21.

The first personnel of point 1 of the Chileen sandwert was rejected by 10 votes to 8, with no shatentions.

The CH/IROLL observed that the phrese notampent or on and concern, in the French text of cricic 21 did not appear to correspond exactly to the English term "including". He thought, bowever, that the Commission should confine itself to adopting the various texts in one of the official languages. Leaving the natter of co-ordinating translations till later.

He put to the vote the first paragraph of article 21 in the English text.

The first negative of trible 21 in the English text was abouted by 15 votes to more, with I about them.

The CHURNAL put to the vote sub-paragraph (a) of article 21.

Sub-maragraph (a) of article 21 was adopted ameniposals by 18 votes.

The CENTRUM recalled that two mentions had been rubnitted to subparagraph (b) of article 21: point 1 of the USE mentions (F/CE.h/L.b5) and the
oral amendment submitted by the Expetian and Fromth representatives. The USE
emendment to delete the word "minimes" was furtacet removed in substance from the
original text of sub-paragraph (b) and should therefore be put to the vote first.
If that exemiment was adopted, be thought the Commission need not vote on the
Expetian and French considerat.

Hr. MORCZOY (Union of Soviet Soviet Soviet Fermblier) Aid not think that "
Egyptian and French amendment would be automatically rejected by the education of
the USER amendment. It proposed, on the one hand, the deletion of the word
"minimum", and on the other a new wording.

The CENTRICI confered whether the U.T. re-recentative could withinw his amendment in fevour of that submitted by the delegations of Egypt and France, in order to facilitate the work of the Commission.

Mr. MCCOZOV (Union of Soviet Cocialist Depublics) preferred the Commission to decide first on his archiment, then on the Egyptian and French onc.

The CHIRK H put to the vote point 1 of the UKER emoniment (E/CH. 1/L.14).

The emendment was adopted by 14 voter to none, with 4 abstentions.

The CHATCH put to the vote the Egyptian and French remainent that sub-pursgraph (b) should read: "resumeration thich provides all workers, so a minimum".

The amendment was recorted by G votes to 1, with B restantiant.

The CHAPTUM invited the Commission to decide on the Urugunyan amendment (E/CM.4/L.50).

Hr. HOWE (United Fingles) westered whether the text proposed by Uruguny and sub-paragraph (ii) here compatible.

Hr. BEJCCO (Uruguay) felt that they were, on the distinct ideas were involved. The text proposed by hir delegation related to the need for assuring on elecuate standard of living for reckers while sub-paragraph (ii) dealt with the right of workers and their families to a decent living.

Hr. C.ESIN (France) said that if the Uruguyan amendment were addated and the deletion of sub-paragraph (b) (ii) argreeted on the grounds that it was incompatible with that maniment, he reserved the right to propose in memberat to the effect that sub-paragraph (b) (ii) should be restored, particularly the word "families" which was of the utmost importance.

The CHINKAN put the Urunwan amendment (ZATL-1/L.CO) to the vote.

The present was rejected by 8 votes to 8, with 2 chetentions.

The CHAINAN invited the Commission to rement on sub-paragraph (b) (i) to which there were three amendments: the Yepochev amendment (E/CH.4/L.63/Rev.1/Corr.1), point 2 of the UEER agendment (E/CH.4/L.45) and sub-paragraph 1 (b) (i) of the Chilean amendment (E/CH.4/L.2/Rev.C). He prospect to put the Yappolav amendment to the vote first since it was furthest from the text of article 21, sub-paragraph (b) (i), then the UCER amendment and leastly, the Chilean amendment.

Mr. BORNIYERI (Folian) requested that a segarate wate should be taken on the worls "and to the profite of the unfertaking employing them".

Mr. VALUEZUELA (Chile) supported that requert, since he was prepared to accept the Tugoslav mendment with the exception of that phrese.

The CHARGEN explained that the Yugoslav emendment would be put to the vote in three parts, first, the words "with fair wages having regard to the cost of living", secondly, "and to the profite of the undertaking employing then" and thirdly, the rest of the emeriment.

He put to the vote the first part of the Yugoslav emendment (E/CH.b/L.63/Rev.l/Corr.1).

The first part of the Yugolar engeleent was rejected by 6 ontes to 5, with 7 obstentions.

Mr. JSVEMOVIC (Yugoslavia) pointed out that since the first part of the emembers had been rejected, the second part should read "with fair veges having regard to the profite of the undertaking employing them".

The CHIPOGH put that phrese to the vote.

The second part of the Yuncolar runniment was rejected by 10 votes to 2, with 6 obstentions.

The CHITAVE caked the Commission to vote on the third part of the Tugoslav commisent (E/CE.4/L.63/Rev.1/Corr.1) which rest as follows: "with fair veges in accordance with the principle of equal pay for equal work without distinction of any kind, and in particular without distinction between men and women workers".

Mr. CHUG PAGNAM (China) asked for a separate vote on the phrane beginning with the words "with fair vages" and ending with the words "equal work". His delegation was prepared to vote in favour of that phrane but it was opposed to the rest of the emendment.

Mr. ETROU (Groce) maked the Chincoe representative not to insist on a separate vote on the phrase to which he had just referred. He pointed out that the provisions on which the Commission was voting were in fact the erms as those contained in sub-paragraph 1 (b) (1) of the Chilean amendment (E/CH.4/L.52/Rev.2)

Er. ECARS (United Kingdom) felt that there was a difference between the text of sub-paragraph 1 (b) (i) of the Chilean ascendment in which fair wages and equal remmeration were simply juxtapesed and the Yugoslav assessment to sub-paragraph (b) (i) which made one concept dependent on the other.

Kr. MCROZOV (Union of Soviet Socialist Republics) thought that by rejecting the first part of the Yugoslav ameniment the Commission had simultaneously rejected the three words "with fair wages" which should not be put to the vote again in the third part of the Yugoslav amendment.

The CEATRAN explained that in the Yugoslav amendment fair wages were defined in relation to three concepts, the cost of living, the profits of the undertaking concerned end equal pay for equal work. The first two concepts had been rejected by the Commission which was now called upon to vote on the third.

Hr. CASSIN (France) emphasized that the original text of article 21 of the draft covenant would be weakened by all the conditions with which the idea of fair wages was being hedged in.

Mr. JEVRENOVIO (Yugoslavia) was prepared to assist the Commission to evercome its difficulties by withdrawing the whole of his amendment except the phrase "without distinction of any kind, and in particular without distinction between men and wasen workers"; he proposed that that phrase should be added to sub-paragraph 1 (b) (i) of the Chileen amendment (E/CN.4/L.62/Rev.2).

The CEAIRMAN therefore put to the vote point 2 of the USSR amendment (E/CH.4/L.46).

Mr. MCROZOV (Union of Soviet Socialist Republics) requested a vote by roll-call.

A vote was taken by roll-call on point 2 of the USSR amendment to merticle 21 (3/CH.4/L.46).

In favour: Chile, Egypt, Pakistan, Poland, Ukrainian Soviet

Socialist Republic, Union of Soviet Socialist

Republics, Uruguay, Yugoslavia.

Against: Australia, India, Sweden, United Kingdom of Great

Britain and Northern Ireland, United States of

America.

Abstaining: Belgium, China, France, Greece, Lebanon.

Point 2 of the USSR emendment was adopted by 8 votes to 5, with 5 abstentions.

The CFARMAN asked the Chilean representative whether he felt that it was necessary to put sub-paragraph 1 (b) (i) of his amendment to the vote in view of the fact that point 2 of the USSR amendment had been adopted.

Mr. VALMEZUEIA (Chile) pointed out that the USSR amendment was an addition to the original text of sub-paragraph (b) (1) of article 21 of the draft covenant, whereas the Chilean amendment modified the text of the sub-paragraph by introducing the idea of work of equal value, in order to bring that text into line with the Conventions of the International Labour Organisation.

Mr. JEVREMOVIC (Yugoslavia) withdrew the words "and in particular without distinction between men and women workers", retaining only the words "without distinction of any kind" which he proposed as an amendment to the Chilean text. He asked that the vote should be taken by roll-call.

A vote was taken by roll-call on the words "without distinction of any kind".

In favour: Chile, Egypt, Pakistan, Poland, Ukrainian Soviet

Socialist Republic, Union of Soviet Socialist Republica

Uruguey, Yugoslavia.

Against: Australia, France, India, Lebanon, Sweden, United

Kingdom of Great Britain and Morthern Ireland, United

States of America.

Abstaining: Belgium, China, Greece.

The words "without distinction of any kind" were adopted by 8 votes
to 7, with 3 abstentions. /The CHAIRMAN

The CHARGAN said that the Commission must next water on sub-paragraph 1 (b) (i) of the Chilean amendment (E/CH.5/L.62/Rev.2) as amended by the addition of the words "without distinction of any kind"; the amendment now rep." "fair wages and equal remuneration for work of equal value, without distinction of any kind"...

ACHT Boy (Egypt) asked for a separate vote on the words "fair vages" and the words "equal renumeration for work of equal value".

The CHAIR(AM put t) the vote the words "(air worce".

Those words were edopted unanimously.

The CEATROWH put to the vote the words "and equal remuneration for work of equal value".

The CEARGES put to the vote the whole of sub-paragraph 1 (b) (i) of the Chilean susmittent "fair wages and count remuneration for work of equal value, without distinction of any kind".

The whole of sub-paragraph 1 (b) (i) as smended was adopted by 10 votes to mone, with 8 abstentions.

The CEAIRMAN said that the Commission must now vote on the craplete text of article 21, sub-paragraph (b) (1) with the amendments and additions that it had adopted.

Mr. MOROZOW (Union of Soviet Socialist Republics) pointed out that the English text was not quite accurate since it emitted the words "in particular" which appeared in the Russian original.

The CRAIRCAN pointed out that it was the English text that had been adopted by the Commission.

Hr. MOROZOV (Union of Soviet Socialist Republics) stated that a mistake in translation should not be used to change the sense of the Russian text; since the Commission had not yet voted on the text as a whole, he asked that the words "in particular" should be put to the vote.

The CHAIRMAN said that, since the English translation was inaccurate, the Commission must accept the words "in particular" which appeared in the Russian text.

/He put

He put to the wate the whole of article 21, sub-paragraph (b) (i) with the assudments and additions adopted by the Commission which read as follows: "with fair wages and equal resumeration for work of equal value without distinction of any kinn, in particular women being guaranteed conditions of work not inferior to those enjoyed by men, with equal pay for equal work".

Kr. MODGZOV (Union of Soviet Socialist Republics) asked that a vote should be taken by roll-call.

A vote was taken by roll-call on the whole of article 21, sub-paragraph (b) (i) of the draft covenant, with the amendments and additions adopted by the Commission.

In favour: Chile, Egypt, Greece, Lebanon, Pakistan, Poland,

Ukrainian Soviet Socialist Republic, Union of Soviet

Socialist Republics, Uruguay, Yugoslavis.

Abstaining: Australia, Pelgium, China, France, India, Sweden,

United Kingdom of Greet Britain and Northern Ireland,

United States of America.

The whole of article 21, sub-paragraph (b) (i) was adopted by 10 wates to none, with B abstentions.

Mr. KYROU (Greece) explained that he has voted in favour of the text but that he hoped that the Commission would have an opportunity to improve the wording.

Mrs. MESTA (Indis) agreed with the principles proclaimed in the text but had abstained in the voting because she thought that the wording was confused and left such to be desired.

Hr. HOARE (United Kingdor) said that he had abstained from viting on the whole of the text because it was not properly worded and was merely a confused repetition of the provisions of paragraph 2 of article 1 adopted by the Commission. He regretted also that the Commission had adopted, without any discussion of its inglications, an excadeout proposed at the close of the debate by the Egyption and Franch delegations which completely altered the sense of the text, and he thought that in such cases there should be discussion before the question was put to the vote.

The CHAIFWE

The CHAIRMAN educated that the text just edopted by the Commission was not perfect but soid that he was bound to put to the vote the texts proposed by delegations. The Commission was always free at a later date to decide by a simple majority vote to revise the texts that it had edopted.

by. WHITLAM (Australia) said that he had not understood that the vories the inclusion of the words "as a minimum". He had not understood that the words were being voted on. He agreed that some provision should be made for those countries which had to rely on specifically "minimum wage" legislation but the inclusion of the words "es a minimum" after deletion of the word "minimum" from the same sentence seemed to him contradictory. He had elsteined from voting on the whole of the article since he felt that the text contained less useless repotitions.

Pr. JUVICEY (France), in reply to the United Kingdom representative, recalled the reasons which had led the Egyptian and Franch representatives to propose a new formula which placed States under the legal obligation to ensure a minimum, while leaving it open to them to exceed it. The Franch delegation hat abstained on the text as a whole for reasons already explained.

The CHAIRMAN put to the vote article 21, sub-paragraph (b) (11) of the dreft covenant to which no amendment had been submitted.

The sub-paragraph was unonimously adopted.

The CHAIREAN put to the vote point 3 of the USSR emendment (E/CM.4/L.46

The ameniment was adopted by 8 votes to 4, with 6 abstentions.

The CHAIRDAN put to the vote article 21, sub-paragraph (c).

The sub-peragraph was adopted by 13 votes to none, with 5 obstantions.

The CHAIRMAN put to the vote point & of the USSR exendment (E/CN.4/L.46)

The amendment was rejected by 9 votes to 5, with 4 abstentions.

The CHAIRWAN put to the vote point 2 of the Chileen amendment (E/CM.4/L.62/Rev.2).

The agerdment was rejected by 9 votes to 7, with 2 obstentions.

The CRAIRMAN put to the vote article 21 as a whole.

The article was adopted by 12 votes to none, with 6 statentions.

Mrs. MERTA (India) explained that she had abstrained in the vote on article 21 as a whole for reasons stated earlier.

Mrs. ROSSEL

Fro. POSSEL (Sweden) stated that she had voted in fevour of the Chilean amendment concerning feir veges and equal renumeration for work of equal value, but against the sub-amendments to the Chilean amendment, because they were superfluence and confusing. Consequently she had statedard on the article of a whole.

Kr. NTROMOV (Union of Soviet Socialist Republics) noted that the text voted by the Commission was proferable to the one it had adopted at its seventh session. Mevertheless, he regretted that the text did not contain joint 4 of the URSR energheet (E/CT.b/L.b6); he hoped that the Economic and Forial Council and the General Assembly would alter that decision.

Nr. SIMMARIAN (United States of America) explained that his delegation had voted for article 21 as a whole, though it was opposed to sub-paragraph (h)(1)

Ar. KYRCU (Grance) said that he had abstoined on the article on a whole because his delegation could not accept sub-peroproph (t)(11) which was very poorly arafted; he hoped that the text would be revised.

hr. JUVICAY (Frence) under it clear that he had voted in favour of article 21 because the article affirmed the principle of the right to work and to a fair wage, which his delegation considered essential; it was unfortunate that the formulae adopted might give rise to confusion. He objected to the repetition aub-paragraph (h)(1) of cleases already contained in the general article.

Mr. WHITIAN (Australia) said that he had obstained on the article as a whole because he preferred the carlier text.

Mr. MISOT (Relgium) nesociated himself with the French representative's remarks.

Kr. PCRUTYREJ (Foliat) and that he had voted for article 21, even though certain important provisions had not been included. He thought that the text represented a step forward, and hoped that the Economic and Social Council and the General Assembly would further improve it.

/Nr. JETREMOTIC

Hr. JEVRENOVIC (Yugoslavia) explained that he had voted in fevror of article 21 because he supported the ideas it contained, in particular those in sub-paragraph (b) (i). He regretted that certain other ideas had been explained.

The CHAIRMAN invited the Commission to discuss the Chilean proposal (g/CM.4/L.51), calling for the inclusion of another article after article 21.

Mr. VALUEZRIA (Chile) formally introduced his delegation's proposal, the substance of which has already been discussed.

Kr. BORATTISKI (Polend) suggested that in the English text the WAR!
"implement" should be replaced by the word "guarantee" which was closer to the
word "garanti" in the French text.

Mr. Erare (United Kingles) opposed the contents of the new article. The implementation colled for in that text was already haid down in article 1, while accremic development and full employment were dealt with in orticle 20. Hence the text was superflucie; if, on the other hand the reference to implementation meent an immediate guarantee, that proposed had already been rejected by the Commission in connexion with article 20.

Mr. SEKSARIAH (United States of America) endorsed the United Kingdom representative's rumarks.

The CRAIRSAN put to the vote the assendment submitted orally by the Polish representative, to replace the word "implement" by "guarantee" in the English text.

The exeminent was rejected by 11 v tes to 3, with 3 abstentions.

The CHARMAN put to the vote the Chilean exeminent (E/CH.4/L.91).

The exeminent was rejected by 10 votes to 3, with 4 abstentions.

The CHARMAN invited the Commission to examine article 22 of the draft coverant, noting that three exemines had been submitted to it: one by the USSR (E/CH.4/L.47/Rev.1), one by Yugoslavia (E/CH.4/L.64/Rev.1) and one by France (E/CH.4/L.69).

AND Per (Egypt) reminded the Commission that the question of social security in article 22 had already been fully discussed by it at its seventh session. As the text adopted on the besis of that discussion appeared to be satisfactory, he hoped that the delegations which had submitted assistants to it would withdray them.

The CHAIRNAN noted some discrepancy between the French and English translations of the USAR agendment (E/CH.4/L.47/Rev.1): the French words conformment a la laminlation were not the same on the English "in accordance with the legislation in force". He asked the USAR representative if he could clarify the matter.

Fr. MCRCTCV (Union of Soviet Socialist Republics) said that he would ensure the Chairman's question at the following meeting, and moved edjournment.

The motion was adopted by 6 votes to 2, with 10 abstractions.

The CHAIRMAN announced that the Commission would hold a closed meeting the following afternoon to receive confidential communications addressed to it.

The meeting rose at 5.15 p.r.