

Thirty-third session
Item 75 of the agenda

UNITED NATIONS DECADE FOR WOMEN: EQUALITY, DEVELOPMENT AND PEACE

Draft Convention on the Elimination of
Discrimination against Women

United States of America: amendment

Article 11

- 1 (c) Delete the phrase "as defined in the Convention of the International Labour Organisation on this subject"
- 2 (line 3) Insert the word "appropriate" after "undertake"
- 2 (a) Divide this subparagraph into two paragraphs, as follows:
 - "(a) Prohibiting discrimination against women in dismissals on the basis of marital status;
 - "(aa) Prohibiting, subject to the imposition of penalties, dismissal on grounds of pregnancy or maternity leave;"
- 2 (b) Delete "the cost of this protection should be borne by social security systems or other public funds or collective systems"
- 2 (c) Insert the word "needy" before "women"
