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COMMISSION ON THE STATUS OF WOMEN
Twenty-sixth session
Item 3(a) of the provisional agenda

INTERNATIONAL INSTRUMENTS RELATING TO THE STATUS OF WOMEN
DRAFT CONVENTION ON THE ELIMINATION OF ALL FORMS
OF DISCRIMINATION AGAINST WOMEN

United States of America: Amendment to the Draft Convention
on the elimination of all forms of discrimination against
women (E/CN.6/591 and Add.1)

Article 11, amend the alternative text to read as follows:

1. Paragraph 1

(a) Introductory paragraph

Delete the words "married or unmarried" after the words
"to ensure to women".

(b) Add the following as sub-paragraph (a):

(a) Appropriate measures, including legislation to ensure
equal employment opportunities for women and to prevent
discrimination in employment on the basis of sex.

(c) Add the following as sub-paragraph (d):

(d) Appropriate measures, including legislation, to
ensure the health and safety of all workers, male and female,
in their conditions of employment. States parties which
have enacted laws designed to protect women workers from
hazardous conditions of employment shall undertake progressively
to extend such protections to all workers, to the end of
eliminating differences in treatment of male and female workers
and ensuring equal employment opportunities for women.

2. Paragraph 2

(a) Revise sub-paragraph (c) to read as follows:

(a) To make unlawful dismissal merely based on marriage
or maternity of a woman;