

UNITED NATIONS
ECONOMIC
AND
SOCIAL COUNCIL



Distr.
LIMITED

E/CN.6/AC.1/L.8
10 January 1974

ORIGINAL: ENGLISH

WORKING GROUP ON A NEW
INSTRUMENT OR INSTRUMENTS OF
INTERNATIONAL LAW TO ELIMINATE
DISCRIMINATION AGAINST WOMEN
Item 4 of the agenda

DRAFT CONVENTION ON THE ELIMINATION OF DISCRIMINATION
AGAINST WOMEN

SOCIAL AND ECONOMIC RIGHTS

ILO: suggested new article 16

"Nothing in this Convention shall prejudice, or be so applied as to prejudice, the provisions of international Labour Conventions which deal in greater detail with the matters covered by Articles 12 and 13 of this Convention."

N.B. The word "prejudice" fully safeguards any concern to establish higher standards: e.g., application of a period of maternity leave of 14 weeks does not "prejudice" one of 12.