



**Economic and Social  
Council**

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COMMISSION ON HUMAN RIGHTS

Sub-Commission on Prevention  
of Discrimination and  
Protection of Minorities  
Forty-second session  
Agenda item 7

THE NEW INTERNATIONAL ECONOMIC ORDER AND  
THE PROMOTION OF HUMAN RIGHTS

Written statement submitted by the International Commission  
for Health Professionals, for health and human rights, a  
non-governmental organization in consultative status  
(category II)

The Secretary-General has received the following communication which is  
circulated in accordance with Economic and Social Council  
resolution 1296 (XLIV).

[27 August 1990]

Americans with Disabilities Act  
Statutory Deadlines

I. Employment

The ADA requirements become effective on:

- 26 July 1992, for employers with 25 or more employees.
- 26 July 1994, for employers with 15-24 employees.

II. Public accommodations

The ADA requirements become effective on:

- 26 January 1992, generally.
- 26 August 1990, for purchase or lease of new vehicles that are required to be accessible.
- 26 January 1993, for new construction.

Generally, lawsuits may not be filed until 26 January 1992. In addition, except with respect to alterations, no lawsuit may be filed until:

- 26 July 1992, against businesses with 25 or fewer employees and gross receipts of \$1 million or less.
- 26 January 1993, against businesses with 10 or fewer employees and gross receipts of \$500,000 or less.

III. Transportation

A. Public bus systems

The ADA requirements become effective on:

- 26 January 1992, generally.
- 26 August 1990, for purchase or lease of new buses.

B. Public rail systems - light, rapid, commuter, and intercity (Amtrak) rail

The ADA requirements become effective on:

- 26 January 1992, generally.
- 26 August 1990, for purchase or lease of new rail vehicles.

By 26 July 1995, one car per train accessibility must be achieved.

By 26 July 1993, existing key stations in rapid, light, and commuter rail systems must be made accessible with extensions of up to 20 years (30 years, in some cases, for rapid and light rail).

C. Privately operated bus and van companies

The ADA requirements become effective on:

- 26 January 1992, generally.
- 26 July 1996 (26 July 1997, for small providers) for purchase of new over-the-road buses.
- 26 August 1990, for purchase or lease of certain new vehicles (other than over-the-road buses).

IV. State and local government operations

The ADA requirements become effective on:

- 26 January 1992.

V. Telecommunications

The ADA requirements become effective on:

- 26 July 1993, for provision of relay services.

This document is available in the following accessible formats:

- Braille
- Large print
- Audiotape
- Electronic file on computer disk and electronic bulletin board  
(202) 514-6193

For more information on the ADA contact:

United States Department of Justice  
Civil Rights Division  
Co-ordination and Review Section  
P.O. Box 66118  
Washington D.C. 20035-6118

(202) 514-0301 (Voice)  
(202) 514-0381 (TDD)  
(202) 514-0383 (TDD)

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